

NATIONAL MTBO SQUAD

5.9

Selection

Selection Panel

1 The MTBO Selection Panel as constituted under Operational Manual 5.1 shall be responsible for selection of the National MTBO Squad.

Selection Criteria

2 In determining the National MTBO Squad, the MTBO Selection Panel shall consider performances in M/W21 classes in Australia and overseas. Overseas events of importance are WOC, Regional Championships, AUS-NZL Challenge and any other prestigious events where two or more of the current Squad compete. In Australia, the main events of importance are Australian Championships as well as any International event held in Australia. State Championships and other events are less significant.

3 The MTBO Selection Panel shall select a National MTBO Squad of about sixteen with approximately equal numbers of men and women at the end of the competitive season in a calendar year.

4 Orienteers selected in the National MTBO Squad must notify the Manager, High Performance if they do not wish to accept their nomination. In the event of non acceptance, the MTBO Selection Panel may nominate replacements.

5 Selection in the National MTBO Squad shall be for the 12-month period from when the squad is announced.

6 The MTBO Selection Panel is empowered to make additions to the Squad as necessary if an athlete not in the Squad clearly demonstrates an appropriate level of performance commensurate with existing Squad members.

Management and Coaching

Appointment of National MTBO Coach and National MTBO Manager/Assistant Coach

7 A National MTBO Coach and National MTBO Manager/Assistant Coach, hereafter referred to as "The Management Team", shall be appointed by the Board and shall be responsible to the Council.

8 The National MTBO Coach and National MTBO Manager/Assistant Coach shall be appointed for up to a three year period with the option for an annual review by the Board.

9 The Manager, High Performance shall call for applications for the position of National Coach through a widely distributed advertisement allowing a period of not less than one month for applications to be received. Each application should be accompanied by curriculum vitae, which includes the applicant's experience relevant to the position.

10 The appointment shall be made on the recommendation of an appointment panel established by the OA Board on behalf of the Council.

Responsibilities of the Management Team

11 The Management Team shall be responsible for the Management and Coaching of the National MTBO Squad.

12 Specific responsibilities of the Management Team shall include the following unless otherwise determined by the Council:

- a) To provide information to all Squad members on matters relevant to their Coaching and training and operation of the Squad.
- b) To plan coaching programmes for Squad training camps and other activities and to contribute to the execution of these programmes.
- c) To liaise with the Manager, High Performance and the Chairperson of the MTBO Selection Panel with respect to the Selection and preparation of MTBO World Championships Teams.
- d) To represent Orienteering Australia at national and international coaching meeting, workshops etc. as determined by mutual agreement between the National MTBO Coach and the Council.
- e) To keep abreast of current trends and development in orienteering coaching throughout the world and assist, through the Orienteering Australia Coaching Committee, in promulgating this information to other Australian orienteering coaches.
- f) To attend meetings of the Council as required.
- g) To arrange for the supply of official uniforms and equipment for the National MTBO Squad if applicable.
- h) To manage the finances of any official activities undertaken by the National MTBO Squad.
- i) To maintain records of any formal meetings of the National MTBO Squad.

13 The National MTBO Coach shall be an ex officio member of the Orienteering Australia Coaching Committee.

14 The Management Team shall be appointed as the Management Team for MTBO World Championship teams, if available, and may be appointed for other national teams.

15 Communication with National MTBO Squad members should be through newsletters, bulletins and other information distributed by the Manager, High Performance.

National MTBO Squad Members' Responsibilities**Participation in Events and Training**

16 In order to maintain their place in the National MTBO Squad, members will be required to meet and maintain fitness levels determined by the National MTBO Coach and demonstrate a professional approach to training and competition throughout the year.

17 All National MTBO Squad members are expected to participate in organised Squad training camps as far as practicable, and to give priority to such camps over other orienteering activities.

18 All National MTBO Squad members who are in Australia at the time are expected to compete in Australian Championships if they wish to remain in the Squad. Applications for exemption are to be made in writing to the Chairperson of the MTBO Selection Panel.

19 All National MTBO Squad members shall retain their position in the Squad conditional upon being available for participation in specific events as determined by the Board from time to time.

20 All National MTBO Squad members shall meet their responsibilities as set out in the OA National Squad Code of Conduct

Attitude and Behaviour

21 All National MTBO Squad members are expected to adopt a positive attitude towards the activities of the Squad and to provide mutual support for improving the performance of all Squad members. Any member who engages in disruptive activities to the detriment of other Squad members and contrary to the National Squad Code of Conduct is liable to be excluded from the Squad.

July 2008