

# **NATIONAL JUNIOR SQUAD**

# **5.8**

## **Selection**

### **Selection Panel**

1 The Junior Selection Panel as constituted under Operational Manual 5.1 "Australian Teams" shall be responsible for selection of the National Junior Squad.

2 If not otherwise a member of the Junior Selection Panel, the National Junior Coach may be non-voting member of the Panel for the purpose of selecting the Squad and may participate in discussion as he or she see fit.

### **Selection Criteria**

3 The Junior Selection Panel shall revise the Squad in October each year, and at other times if necessary. The squad shall consist of approximately 16 juniors with approximately equal numbers of men and women. The Squad shall be selected from those able to complete in M/W 17-20E in the following year.

4 In determining the National Junior Squad, the selectors shall consider performances in major events over the previous 12 months, with greatest emphasis on the most recent events. The most significant events are the Australian 3-Days, Australian Championships (all distances), Junior World Orienteering Championships, and Oceania Championships (if contested within the previous 12 months), while events of secondary importance are the Australian Schools Championships and National Orienteering League events. Other events, such as state championships and major overseas events other than JWOC, may be considered if the fields are sufficiently strong for a valid assessment of performance to be made. Whilst performances against other juniors are of most significance, results in M/W21 classes will be considered. The selectors shall also be guided by the principles in the rules for Australian Teams (Operational Manual 5.1)

5 Members of the National Junior Squad are expected to complete in either W/M21 Elite or M/W17-20E classes at the Australian 3-Days and Australian Championships. Applications for exemption are to be made in writing to the Chairperson of the Junior Selection Panel.

6 Orienteers selected in the National Junior Squad must notify the National Junior Coach if they do not wish to accept their nomination. In the event of non-acceptance, the Selectors may nominate a replacement.

7 The Junior Selection Panel shall be empowered to add to the National Junior Squad, if felt necessary. In particular, any member of an Australian team for the Junior World Orienteering Championships who is not already a member of the Squad will normally be added to the Squad at the time of their team selection.

### **Management and Coaching**

8 Appointment of National Junior Coach and National Junior Manager/Assistant Coach.

9 A National Junior Coach and a National Junior Manager/Assistant Coach, hereafter referred to as "The Management Team", shall be appointed by the Council and shall be responsible to the Council.

10 The National Junior Coach and National Junior Manager/Assistant Coach shall be appointed for up to a three year period with the option for an annual review by the Board.

11 The Manager, High Performance shall call for applications for the positions of National Junior Coach and National Junior Manager/Assistant Coach through a widely distributed advertisement allowing a period of not less than one month for applications to be received. Each application should be accompanied by curriculum vitae, which includes the applicant's experience relevant to the position.

12 The appointment shall be made on the recommendation of an appointment panel established by the Board on behalf of the Council.

### **Responsibilities of the Management Team**

13 The Management Team shall be jointly responsible for the Management and Coaching of the National Junior Squad.

14 Specific responsibilities of The Management Team shall include the following unless otherwise determined by the Council:

- a) To provide information to all Squad members on matters relevant to their Coaching and training and operation of the Squad.
- b) To plan coaching programmes for Squad training camps and other activities and to contribute to the execution of these programmes.
- c) To liaise with the Manager, High Performance and the Chairperson of the Junior Selection Panel with respect to the Selection and preparation of Junior World Championships Teams.
- d) To liaise with the coaches of other representative teams with respect to the preparation of the Junior members of these teams.
- e) To represent OA at national and international coaching meeting, workshops etc. as determined by mutual agreement between the National Junior Coach and the Council.
- f) To keep abreast of current trends and development in orienteering coaching throughout the world and assist, through the OA Coaching Committee, in promulgating this information to other Australian orienteering coaches.
- g) To attend meetings of the Council as required.
- h) To arrange for the supply of official uniforms and equipment for the National Junior Squad if applicable.
- i) To manage the finances of any official activities undertaken by the National Junior Squad.
- j) To maintain records of any formal meetings of the National Junior Squad.

15 The National Junior Coach shall be an ex officio member of the OA Coaching Committee.

16 The Management Team shall be appointed as the Management Team for Junior World Championship teams, if available, and may be appointed for other national teams.

### **National Junior Squad Members' Responsibilities**

#### **Participation in Events and Training**

17 In order to maintain their place in the National Junior Squad, members will be required to meet and maintain fitness level as determined by the National Junior Coach and demonstrate a professional approach to training and competition throughout the year.

18 All National Junior Squad members are expected to participate in organised Squad training camps as far as practicable, and to give priority to such camps over other orienteering activities.

**Attitude and Behaviour**

19 All National Junior Squad members are expected to adopt a positive attitude towards the activities of the Squad and to provide mutual support for improving the performance of all Squad members. Any member who engages in disruptive activities to the detriment of other Squad members is liable to be excluded from the Squad.

20 A person may be excluded from selection in the National Junior Squad on the basis of other types of unacceptable behaviour as determined by the Council

21 The consumption of alcohol is banned at all OA-sponsored Junior training camps.

**Squad Training Camps**

22 The Management Team shall organise appropriate Training Camps for the members of the Squad.

23 The Management Team shall arrange for the signature of a consent/permission form by each participant (see appendix for examples) before attending the Camp.

March 2008

**Appendix**

**National Junior Orienteering Camp 20-26 April 2004**

Organiser : Isa Nickinoff  
Coaches and Assistants : Roman Fahrenweid, Wanda Fahrenweid, Lars Tindabraken

PERMISSION FORM

1 My Daughter/Son, \_\_\_\_\_, has my permission to attend the National Junior Orienteering Camp on 20-26 April 2004.

2 I understand that during the camp she/he may travel in a bus driven by one of the camp leaders, or in a car by one of the participants or leaders, and that all drivers will be licensed to drive the respective vehicles.

3 I have seen the proposed program for the camp.

4 In the event of accident or illness, I authorise the camp organiser to consent, where it is impractical to communicate with me, to my daughter/son receiving such medical or surgical treatment as may be deemed necessary.

5 My daughter/son has the following allergies which should be noted in the event of any medical emergency :

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Signed  
Parent/guardian

Date: